

ADVANCED COACHING WITH THE ENNEAGRAM 2.0 PROGRAM

VIRTUAL PROGRAM (50 ICF CREDITS; 60 IEA CREDITS)

I N F O R M A T I O N

Program Overview Read about the intention and purpose of "Advanced Coaching with the Enneagram 2.0." Page 1	Program Information Read important program information, including logistics and more. Page 2	Program Structure Read about theory and practice aspects of "Advanced Coaching with the Enneagram 2.0." Page 3	The Enneagram Learn the ancient history and multiple applications of the Enneagram. Page 4
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ADVANCED COACHING WITH THE ENNEAGRAM 2.0

Take your Enneagram coaching to a deeper and higher level ICF Accredited Coaching Program with Ginger Lapid-Bogda, PhD

The Advanced Coaching with the Enneagram 2.0 certificate program is designed to enable those who coach others to coach the whole person in context. It is based on the assumption that you are already familiar with core coaching theory and practice and know the Enneagram well and can already integrate it into your coaching

These four areas are utilized throughout the program, focusing first on the client as a whole person with integrated systems of thought patterns, feeling responses, and behavioral habits. Coaching Circles are used as a foundation for group (team) coaching. Coaches pursue an in-depth understanding of the mental maps of clients by enneatype and learn how to illuminate and challenge these mental models in service of the client's growth.

The program also helps coaches focus on how to coach clients to increase emotional literacy, creating awareness, openness, and expansiveness in clients of the nine enneatypes in order to strengthen and enrich their development. Crucially important in coaching is how the body restrains us in ways that limit our ability to grow. The program provides coaches with the opportunity to learn how to work somatically with clients of each type and how to create dramatic release and change. In addition to integrating the mental, emotional, and somatic aspects of coaching, coaches also work with client enneatype-based transformations. Throughout the program, coaches engage in a variety of coaching practices with feedback from both clients and observers.

Additional pre-and post-work required using the Enneagram Learning Portal (ELP).

ICF Program Information

Participation in this program can lead to an ACC ICF coaching credential because it fulfills 50 out of the 60 required number of ACC training hours. However, participants pursuing an ACC credential must meet additional ICF requirements: mentor coaching (10 hours), a performance evaluation, 100 hours of documented client coaching, a written exam, and a submitted coaching recording. We can connect you with an ICF mentor coach for mentor coaching and an end-of-program performance evaluation (see next page for more details). In addition, credit hours from this program can also be applied to other ICF certification levels (MCC and PCC), as well as certificate renewals.

If you are interested in research on the benefits of using the Enneagram in organizations based on a robust global survey, go to EnneagramSurvey.net.

Open only to past participants of "Coaching with the Enneagram 1.0" or others with in-depth Enneagram-coaching knowledge and skills.



2024 VIRTUAL PROGRAM
April 29 - May 8, 2024

5 Five-Hour Virtual Sessions

Monday | April 29
Wednesday | May 1
Friday | May 3
Monday | May 6
Wednesday | May 8

Virtual sessions 9 am-2 pm (PST)
Registration fee | \$1900 USD
Group discount rates (3+), contact
info@theenneagraminbusiness.com

Register here
TheEnneagramInBusiness.com

MORE PROGRAM INFORMATION

<p>Meeting by ZOOM You will need to have access to Zoom (virtual meeting platform) and be able to join with video on your computer or mobile device and be able to view PowerPoint slides and join discussions..</p> <p>Upon registration, you'll receive an email regarding specific Zoom details.</p>	<p>Virtual Attendance Attendance is required at all sessions, as per both ICF requirements and for the structure of the program.</p> <p>IEA teacher accreditation credits If you are apply for IEA teacher accreditation, the certificate from this program is worth 70 credits.</p>	<p>Pre- and Post-Work Required Pre-work and post-work is assigned for each session, primarily using the Enneagram Learning Portal (ELP), a robust, highly informative and strategically interactive online learning portal. It is essential that each participant complete all assigned activities in the time periods assigned (approximately 3-4 hours).</p>	<p>Virtual Meeting Times 2024 9 am – 2 pm (PST) Monday April 29 Wednesday May 1 Friday May 3 Monday May 6 Wednesday May 8</p>
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Important Information

Participant Requirements Participants must be experienced coaches, know the Enneagram system and have integrated the Enneagram into their coaching practice or have completed Coaching with the Enneagram 1.0.

Hours Daily program hours are 9 am – 2 pm (PST). Times are built into the program for breaks. Be sure to reserve time between sessions for both the pre- and post-work. This will be between 2-4 hours and will be done independently, primarily using the Enneagram Learning Portal (ELP) with focal areas and assigned activities.

Certificate Two certificates from The Enneagram in Business will be sent electronically to all participants. A certificate of completion will be given once the sessions are complete and participants have submitted their final assignment. Once this program has been granted Level 1 status by the ICF, a certificate will be given that

contains all the information you need to use the 50 ICF credits toward a new ICF coaching certificate (if you are taking the ICF portfolio path). To use credits for the IEA teaching accreditation, submit the electronic certificate of completion. For ICF accreditation, submit the electronic Level 1 certificate (upon Level 1 approval).

ACC Level 1 Certificate Information

You can use the 50 hours provided from the program for an ACC credential (or a MCC or PCC) if you are pursuing what ICF calls the "portfolio path". If you are pursuing an ACC directly from this program, we can connect you with an excellent Enneagram-savvy, mentor coach (Tracy Tresidder). Tracy can provide the required 10 hours of mentor coaching and a program performance evaluation for an additional fee.

Pre-Reading Everyone must read these three books prior to the program: *Bringing Out the Best in Everyone You Coach* ([print/Kindle/eBook](#)), *The Art of the Enneagram* ([print/](#)

[eBook](#)) and *The Art of Typing* ([print/eBook](#)). Optional reading is *The Enneagram Development Guide, Third Edition* ([print/eBook](#)).

Materials to Be Sent Electronically

Once you register for the program, you will be sent program details and logistics, plus your membership access information to the Enneagram Learning Portal.

Materials to Be Sent By Mail

Each participant receives an "Advanced coaching with the Enneagram" notebook, a full set of the 30 "training tools," and an Enneagram symbol map used for Enneagram "map work."

REFUND POLICY

Cancellations only before February 29, 2024 (\$200 cancellation fee)

Ginger Lapid-Bogda, PhD, is an internationally recognized Enneagram author, teacher, speaker, OD consultant and coach who helps organizations, leaders, teams, and individuals use the Enneagram to enhance their personal and professional lives. She is the author of 7 Enneagram-business books that have been translated into multiple languages; provides state-of-the-art Train-the-Trainer and other certificate programs, based on the Enneagram's business applications, around the world; offers easy-to-use engaging Enneagram training tools; and created "Know Your Type," the Enneagram App for Apple and Kindle Fire as wells the Enneagram Learning Portal (ELP).



Ginger Lapid-Bogda, PhD

Books by Ginger Lapid-Bogda



WHAT IS THE PROGRAM STRUCTURE?

Overall Program Orientation

“Advanced Coaching with the Enneagram 2.0” is designed to take the knowledge and skills of coaches – ones who already know the Enneagram well, are experienced coaches, and already integrate the Enneagram with their coaching – to deeper levels with their clients. This program’s purpose is to help coaches coach to the whole person, with particular emphasis on four areas: (1) challenging the client’s mental models and assumptions so that clients have less unconscious resistance to change and expanded options; (2) assisting clients in accessing and more fully utilizing their emotional centers; (3) understanding the importance of somatics in coaching and developing coaching skills to increase somatic capability in their clients; and (4) learning skills to help clients integrate their heads, hearts, and bodies for deep-level growth and transformation. In addition, the program includes a group coaching component, taking your skills from individual coaching to the group coaching level.

Coach Self-Development

There is a strong component of coach development in this program for three reasons. The first reason is that when participants practice what they are learning in the program, they practice with other participants as clients. Second and equally as important, the coach’s own self development is a critical factor in their ability to coach effectively. A coach who is not actively working on his or her own growth will be hampered in fostering the growth of clients. Finally, coaches need to experience the impact of the various coaching techniques and approaches so they understand firsthand the impact of everything they do. This enables coaches to know when, where and how often to use each technique.

Head, Heart and Body Coaching

Each session has a particular focus, going in-depth first into head-center coaching, next heart-centered coaching, and then somatic or body-based coaching. Finally, all three areas are integrated into transformative coaching.

The first session, each participant selects one and only one coaching intention for the entire five days. Each day, almost every coaching interaction delves deeper into this one important deep coaching desire. Working with one coaching intention rather than many allows all participants to experience the impact of using the head, heart and body for the most goals and long lasting transformation.

Intensive

“Advanced Coaching with the Enneagram 2.0” is intended to be intense and intensive. In five deep sessions, plus pre-work and post-work, participants absorb and integrate what they are learning about coaching, the Enneagram and, just as important, themselves.

Program schedule at a glance...

Session 1 | Overview and Mental Center Coaching

- Program overview
- What is coaching | ICF ethical standards
- Contracting with clients | coaching agreements
- The Coaching Circle
- Coaching the client as a whole person
- Identifying client’s deep development desires
- Mental model coaching | changing deep assumptions
- Coaching Circles | group coaching

Session 2 | Heart Center Coaching

- Coaching from different Centers | head, heart, and body
- Coaching Circle | heart-based coaching
- How to coach to the heart of each enneatype
- Heart-opening coaching practices
- Speaking from the heart
- Storytelling from the heart
- Heart awareness assessment
- Coaching Circles | group coaching

Session 3 | Body Center Coaching

- Review of somatic coaching
- Coaching Circle | body-based coaching
- Reading body cues
- Body-based release activities
- Breath work and physical developmental activities
- The Enneagram Map | embodying change
- Coaching Circles | group coaching

Session 4 | Integrative Coaching

- Mental transformation coaching
- Emotional transformation coaching
- Subtype transformation coaching

Session 5 | Integrative Practices

- Coaching Circles
- Group coaching
- Coach development
- Certificates



Coaching Circles | Group Coaching

PURPOSE

Creating a synergistic development circle for group coaching

GROUND RULES

Everyone engages at his or her level of experience and comfort

Everything is confidential

Respect for each person underlies everything that occurs

No advice is offered

Each circle member experiences self and others as “resourced”

The process is the outcome

ROLE OF CIRCLE COACH

Set the topic, unless something more important emerges

State, remind, and *reinforce* the ground rules

Keep the conversation flowing in an unobtrusive way

Share information about self as relevant

ROLE OF CIRCLE MEMBERS

Engage and be open

Follow the ground rules

Be committed to your own development

Be equally committed to the development of others

Find your voice, honor it, and speak it

WHAT IS THE ENNEAGRAM?

3 Centers of Intelligence



Each Enneagram style is rooted in one of three Centers of Intelligence: the Head Center, the Heart Center, or the Body Center. The three Centers of Intelligence stem from a long Eastern philosophical tradition and refer to the ways in which we typically process information and respond to events. While we all have heads, hearts, and bodies, our personality is organized around one of these three centers or modalities. Each center also contains three of the nine Enneagram styles.

Head Center Styles: 5, 6, and 7
 Heart Center Styles: 2, 3, and 4
 Body Center Styles: 8, 9, and 1

The goal of the Enneagram is integration: to fully and effectively access all three Centers and to use them in an aligned way.

History

The Enneagram is an ancient system – at least 2000 - 4000 years old. The word comes from two Greek words ennea (“nine”) and gram (“something written or drawn”) and refers to the nine points on the Enneagram symbol. The nine different Enneagram types, identified as numbers One through Nine, reflect distinct habits of thinking, feeling, and behaving, with each type connected to a unique path of development.

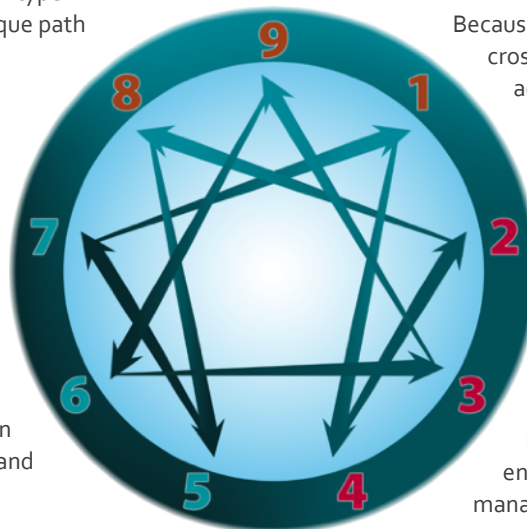
Each person has only one core Enneagram type, and while our Enneagram type remains the same throughout our lifetime, the characteristics of our type may soften (relax) as we grow and develop.

There are also four other types that provide additional qualities to our types; these are called wings and arrows. In addition, there are three versions of each type, called subtypes.

“We are looking for the key to our ultimate fulfillment in the wrong place.”
 – C. Naranjo

Current Usage

More than a personality typology, the Enneagram is a profound map illuminating the nine different architectures of the human character. It is also the most powerful and practical system available for increasing emotional intelligence, with insights that can be used for personal and professional development.



Because the Enneagram is cross-cultural and uncannily accurate, it’s modern usage is growing dramatically across the globe. In addition to being used by individuals for their own development, organizations are using the Enneagram to increase emotional intelligence (EQ), enhance communication, manage conflict constructively, create high-performing teams, build better relationships, develop leadership, and more.

THE 9 ENNEAGRAM TYPES

Ones	Seek a perfect world and work diligently to improve both themselves and everyone and everything around them.
Twos	Want to be liked, try to meet the needs of others, and attempt to orchestrate the people and events in their lives.
Threes	Organize their lives to achieve specific goals and to appear successful in order to gain the respect and admiration of others.
Fours	Desire deep connections both with self and others, and they feel most alive when they authentically express their feelings.
Fives	Thirst for information and knowledge and use emotional detachment as a way of keeping involvement with others to a minimum.
Sixes	Have insightful minds, are prone to worry, and create anticipatory scenarios to feel prepared in case something goes wrong.
Sevens	Crave stimulation (ideas, people, and experiences), avoid pain, and create elaborate future plans to keep all their options open.
Eights	Pursue the truth, like to keep situations under control, want to make important things happen, and try to hide their vulnerability.
Nines	Seek peace, harmony, and positive mutual regard and dislike conflict, tension, and ill will.